

GCCCD
2015-2016 Bargaining Summary
Fiscal Impact of Step, Column and Longevity

Unrestricted
Adoption Budget

	District Services		Grossmont College		Cuyamaca College		2015/16 Step & Column	Total Emp.
<u>AFT</u> (a)								
Contract	\$0		\$236,739	192	\$81,802	78	\$318,541	270
Adjunct & Overload	0		196,269		78,658		274,928 (a)	
<u>CSEA</u> (3)								
Regular Classified	65,308	71	95,479	179	75,600	111	236,387	361
Y Rated Classified	0	1	0	1	0	2	0	4
<u>Admin Association</u>								
Classified Supervisors	969	3	21,712	16	21,007	12	43,688	31
Classified/Educational Managers	13,407	8	32,198	18	25,403	11	71,008	37
<u>Confidential</u>								
Confidential Employee	5,272	6	323	1	3,262	1	8,857	8
Confidential Administrators	5,473	6	5,679	2	10,832	4	21,984	12
Chancellor's Cabinet	0	3	0	1	0	1	0	5
Total Step, Column & Longevity	\$90,429		\$588,400		\$296,564		\$975,393	
Mandated Benefits							174,967	
Grand Totals							\$1,150,360	
Total Employees Excluding Adjunct	98		410		220		728	

Note:

(a) Estimated at 50% of 2014-2015 adjunct projected x 2.6% step increase.